



॥ Tamaso ma Jyotirgamaya ॥
Shri Someshwar Shikshan Prasarak Mandal's

Sharadchandra Pawar College of Engineering & Technology

Someshwaragar, Tal. Baramati, Dist. Pune (Pin : 412 306) Maharashtra, India
Approved by AICTE New Delhi, Recognised by Govt. of Maharashtra &
Affiliated to Savitribai Phule Pune University, Pune, Id. No. PU/PN. Engg./ 445/2012
Ph.: (02112) 283185, Fax : (02112) 283185

Ref. No. : SPCE/264 F /2021 -2022

Date : 05/04/2022

INTERNAL COMPLAINTS COMMITTEE (Women's Protection and Harassment Cell)

Constitution of Committee: The **Internal Complaints Committee** of the college is constituted as per Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and the Rules framed there under, with the following staff members.

Sr. No.	Name	Committee Designation	Mobile No.
1	Prof. S. M. Patil	Presiding Officer	9623583519
2	Adv. More S. A.	Member from NGO - Advocate	9604700447
3	Ms. Jayashree Khedkar	Member - Police Station	7083166388
4	Prof. T. V. Jagtap	Member - Faculty of Computer	7588638725
5	Prof. S. N. Rajebhosale	Member - Faculty of Mechanical	9420437978
6	Prof. A. C. Bhosale	Member - Faculty of Electrical	7218394661
7	Ms. Prachi Deshmukh	Member- Pre-final year student	9209299975
8	Ms. Sayali Madane	Member - Pre-final year student	8999560515
9	Ms. V. S. Kadam	Member-Non teaching Faculty	9423131060
10	Ms. Ishita Navale	Member-Student	9765892456

Objective/s:

- To create and maintain safe, healthy and supportive environment for women and girl students in the campus.
- To provide a neutral, confidential and supportive environment for members of the campus community who may have been sexually harassed.
- To advice complainants of means of resolution as specified by the legislation.
- To ensure fair and timely resolution of sexual harassment complaint.

Duties and Responsibilities:

- To look into the complaints of sexual harassment in the establishment and also to generate aware about the issue.
- Organize guest lectures and workshops on sensitization & gender equality, issues of women arising from societal concerns to enhance awareness on rights, safety & health care.
- Arrange training programs for learning alertness and teaching basic self-defense techniques.
- Provide a forum for discussion and interaction with eminent ladies.
- Coordinate Women's Day celebrations
- Organize Seminars on Indian culture in matters of dressing, festivals, and traditions.
- Arrange confidential counseling sessions.

Term: One years and shall continue to be in force until reconstitution

Meetings: As and when required.

Quorum: All members or their representatives shall remain present for the meeting. In case of absence, the representative shall attend the meeting after prior permission of principal / coordinator.



1. Copy To: All HODs SPCOE & T Office - Principal file/IQAC file

Website: spsomeshwar.ac.in

Email : sspm1972@gmail.com

(Signature)
D. S. M. Deskar
PRINCIPAL
Sharadchandra Pawar College of Engineering & Technology
Someshwaragar, Tal. Baramati, Dist. Pune (Pin : 412 306)