



॥ Tamaso ma Jyotirgamaya ॥
Shri Someshwar Shikshan Prasarak Mandal's

Sharadchandra Pawar College of Engineering & Technology

Someshwarnagar, Tal. Baramati, Dist. Pune (Pin : 412 306) Maharashtra, India
NAAC Accredited - "B" Grade, DTE Code :- EN6795
Approved by AICTE New Delhi, Recognised by Govt. of Maharashtra &
Affiliated to Savitribai Phule Pune University, Pune, Id. No. PU/PN. Engg./445/2012
Ph : (02112) 283185, Fax : (02112) 283185

Ref. No. : SPCOET / 36W2025 - 2026

Date : 29/07/2025

CIRCULAR

Internal Complaints Committee (Women's Protection and Harassment Cell)

Sr. No.	Name	Department	Committee Designation	Mobile No.
1.	Prof. S. M. Patil	Faculty (Civil)	Presiding Officer	9623583519
2.	Adv. Rote/Malve P. A.	Advocate	Member	6377057347
3.	Ms. Kamble R. R.	Police Station	Member	9604201007
4.	Prof. Dhumal K. H.	Faculty of Computer	Member	8108906327
5.	Prof. Gaikwad A. A.	Faculty of Science & Humanities	Member	7083114343
6.	Prof. Shinde P. S.	Faculty of Electrical	Member	9923405274
7.	Prof. Bhagat S. N.	Faculty of Mechanical	Member	8796925602
8.	Prof. Tulase B. S.	MBA	Member	9096178060
9.	Ms. Nimbalkar Gauri	Student	Member	9527118211
10.	Ms. Mote Ashwini	Student	Member	7798168004
11.	Ms. Kumbar Shivanjali	Student	Member	9021141700

Objective/s:

- To create and maintain safe, healthy and supportive environment for women and girl students in the campus.
- To provide a neutral, confidential and supportive environment for members of the campus community who may have been sexually harassed.
- To advice complainants of means of resolution as specified by the legislation.
- To ensure fair and timely resolution of sexual harassment complaint.

Duties and Responsibilities:

- To look into the complaints of sexual harassment in the establishment and also to generate awareness about the issue.
- Provide a forum for discussion and interaction with eminent ladies.
- Coordinate Women's Day celebrations
- Organize Seminars on Indian culture in matters of dressing, festivals, and traditions.
- Arrange confidential counseling sessions.

Term: One year and shall continue to be in force until reconstitution

Meetings: As and when required.

Quorum: All members or their representatives shall remain present for the meeting. In case of absence, the representative shall attend the meeting after prior permission of principal / coordinator.

Copy To: All HODs / SEC Office/IQAC file



Dr. S. A. Deokar


PRINCIPAL

SHARADCHANDRA PAWAR COLLEGE OF ENGINEERING & TECHNOLOGY
SOMESHWARNAGAR, TAL. BARAMATI, DIST. PUNE (Pin-412 306)