

Memorandum of Understanding

Between

Shri Someshwar Shikshan Prasarak Mandal's SOMESHWAR ENGINEERING COLLEGE  
SOMESHWARNAGAR, Tq. Baramati, Dt. Pune 412306

and

Shri Someshwar Sahakari Sakhar Karkhana Ltd. Someshwarnagar

Dt. Pune Pin-412306

This Memorandum of Understanding (MOU) sets for the terms and understanding between the above parties with common areas of interests in the following activities.

**Background**

Academics and industry needs common understanding with a continuous dialogue, in order to anticipate the fast changes in industry and business. Further, applied and industrial research has to be promoted in educational institutes.

**Purpose**

- To bring out innovations through joint efforts by industry and Academia.
- To address industry problem and to prepare engineers for industry.
- To establish interaction with the industry through specialized training programs, lecture series.

The above goal will be accomplished by undertaking the following activities

- Industry visits
- Expert Lectures
- Internships
- Curricula Value Addition
- Industry Projects
- Joint Organization of Workshop and Seminar on Science and Technology
- Research Meetings



  
**PRINCIPAL**

Someshwar Engineering College  
Someshwarnagar, Tal-Baramati Dt. Pune

Duration:


This MOU is at-will and may be modified by mutual consent of Authorized officials from either sides.this MOU shall become effective upon signatures by the authorized officials and will remain in effect until modified and terminated by any one of the partners by mutual consent.

Principal

Address:Someshwar Engineering college Someshwarnagar

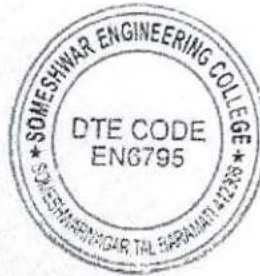
Telephone:02112-283185

E-mail:sspm1972@gmail.com

 Date: 4/9/2019  
(signature)

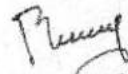
PRINCIPAL

Someshwar Engineering College  
Someshwarnagar, Tal. Baramati, Dist. Pune



----- Date: 4/2/2019  
(signature)

Someshwar Sahakari Sakhar Karkhana Someshwarnagar

  
MANAGING DIRECTOR  
Shri. Someshwar Sah. Sakhar Karkhana Ltd.  
Someshwarnagar, Tal. Baramati, Dist. Pune



  
PRINCIPAL  
Someshwar Engineering College  
Someshwarnagar, Tal. Baramati, Dist. Pune

## Memorandum of Understanding

This **Memorandum of Understanding (MoU)** is entered on May 2022-23, by and between:

- a. **Shri Someshwar Shikshan Prasarak Mandal's Sharadchandra Pawar College of Engineering** located at Someshwar Nagar, Vadgoan Sheri, Pune, Maharashtra 412306.

And

- b. **Friends Union for Energising Lives** (here in after referred to as FUEL) duly registered under the Indian Trusts Act 1882, and having its office at FUEL, Forest Trails Township, Near Sales office, Paranjape Schemes, Near Manas Lake, Paud Road, Bhugaon, Pune, Maharashtra 412115.

This MoU is drawn up and agreed upon to establish the cooperation between **Shri Someshwar Shikshan Prasarak Mandal's Sharadchandra Pawar College of Engineering** and FUEL to bridge the divide that exists between industry and academia in the skill ecosystem and provide Skilling support to the youth to enhance their employability.

## Background and Purpose of Parties Involved

- c. **Shri Someshwar Shikshan Prasarak Mandal's Sharadchandra Pawar College of Engineering** Someshwar Nagar, Vadgoan Sheri, Pune, Maharashtra 412306. Shri Someshwar Shikshan Prasarak Mandal was established in 1972 by Late Shri. Mugutrao (Appa) Sahebrao Kakade (Deshmukh), the Founder President of Shri. Someshwar Sahakari Sakhar Karkhana Limited, Someshwarnagar, Tq. Baramati, Dt. Pune, Maharashtra, India, in order to impart quality education in diversified areas. Since 1975 our Sanstha has also put efforts to establish institutes for Higher and Technical Educational. Someshwar Shikshan Prasarak Mandal's Someshwar Science College was established in 2007. Someshwar Polytechnic was established in the year 2010. Sharadchandra Pawar College of Engineering and Technology, was established in the year 2012 under the guidance of our respected Hon. Shri. Sharadchandraji Pawar. Shri Someshwar Shikshan Prasarak Mandal's Sharad Chandra Pawar College of Engineering is a leading and well known Engineering College in Pune District, Maharashtra, India, approved by AICTE New Delhi,

Government of Maharashtra and DTE Mumbai. The institute is affiliated to Savitribai Phule Pune University (SPPU). The College was established in 2012 with the objective of providing quality technical education and to help rural students to match contemporary global requirements. It is sponsored by The Someshwar Sahakari Sakhar Karkhana Ltd. Someshwarnagar Tal: Baramati, Dist: Pune. These Educational institutions are run under the vision of Honourable Shri. Sharadchandra Pawar, Ex. Minister for Agricultural & Food Govt. of India. The institute offers Engineering Courses in Mechanical Engineering, Civil Engineering, Computer Engineering and Electrical Engineering as per Savitribai Phule Pune University Curriculum.

- d. **Friends Union for Energising Lives–FUEL**, a credible non-profit organization which provides Career Guidance and Skilling to the students throughout India. FUEL has received the highly prestigious Ashoka Fellowship which is awarded to leading social entrepreneurs for their exemplary solutions to social issues.

FUEL aims to work for the Mission 2021 as envisioned by Dr. APJ Abdul Kalam for FUEL to reach career guidance support to over 1 crore students. FUEL believes that through the provision of essential life skills; Indian youth can achieve excellence in their professional life. It has a track record of several years, having already reached 1 million students across India, and is supported by India's leading corporate's and foundations.

Recently FUEL had a great opportunity to interact with the **Hon'ble Prime Minister of India Shri. Narendra Modi** during the "**Champions of Change**" event organized by the **Niti Ayog** from PMO's office in Delhi.

#### Significant Recognition

- **Appreciated by Hon'ble President of India Shri. Ram Nath Kovind**

**Vision:** FUEL has a vision to empower the youth and enable them to become the torch bearers of tomorrow.

#### Goals:

- **To reach students through career counseling and guidance over 1 crore (10 million) students**
- **To support mechanics & drivers through trainings for better sustainability & livelihood**
- **To Train under privileged youth with future skills & vocational skills from rural and semi urban areas in India**
- **Provide 360-degree career support to enable youth to choose the right careers and excel both personally and professionally.**

### Context of the MoU

**Shri Someshwar Shikshan Prasarak Mandal's Sharadchandra Pawar College of Engineering** consistent efforts towards integrated development of Youth as agents of change and expertise of FUEL and its years of experience in the field brought the two parties together. Realizing the skill gap that exists and ensuring



that India's huge demographic dividend should not become demographic burden, both the parties thought to come together for more meaningful and sustainable intervention in the lives of youth.

## Scope of Work

- a. To establish, a cooperative arrangement towards - strengthening the identified objectives.
- b. Review and co-create initial roadmap for students in the **Shri Someshwar Shikshan Prasarak Mandal's Sharadchandra Pawar College of Engineering** for improvement in the employability potential through interventions such as Aptitude training and Future Skill Development.
- c. Establish a mechanism for formulation of strategy and review of progress in mutual consultation with each other with intent to bring efficiencies in the existing schemes through a convergence of efforts.

## Roles and Responsibilities

### FUEL's Roles and Responsibilities

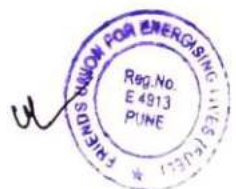
- a. To deliver Aptitude Training and Future Skill Development with the support of Corporate Social Responsibility.
- b. Mapping of students on skill development, education, and entrepreneurship.
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- d. To facilitate employment to the skilled student with the support of industry.

### Shri Someshwar Shikshan Prasarak Mandal's Sharadchandra Pawar College of Engineering Roles and Responsibilities

- a. Facilitate co-creation and execution of agreed plan with FUEL.
- b. Facilitate functioning of the persons engaged by the FUEL in the project
- c. To share required policy inputs and data with FUEL.
- d. Assist FUEL in connecting with industry.
- e. Assist FUEL in establishing Center of Excellence in University premises.

## Terms and Conditions

- a. This Memorandum shall commence from the date of its signing and shall continue for a period of one (1) year from the date thereof and be automatically renewed for successive periods of one (1) year, unless either Party notifies in writing to the other Party of its intention to terminate this MOU ninety days in advance.



- b. This Memorandum is not a legally binding contract and under no circumstances does this Memorandum subject either of the Parties to liability for breach, whether material or minor, of contract or any other liability under national or international law or any other applicable law.
- c. The Parties may nominate an identified individual to establish a "Joint Working Group" to manage and execute the cooperative activities mentioned in this MOU.
- d. Parties may use other party's logo/branding only after prior permission from each other.

### Contact Persons

#### Friends Union for Energising Lives (FUEL)

Forest Trails Township, Near Sales office,  
Paranjape Schemes, Near Manas Lake, Paud  
Road, Bhugaon, Pune, Maharashtra 412115.

Tel.: 7219602048

Email: ceo@studentsfuel.org

#### Shri Someshwar Shikshan Prasarak Mandal's Sharadchandra Pawar College of Engineering

Someshwar Nagar, Vadgoan Sheri, Pune,  
Maharashtra 412306.

Tel.: 9022826934

Email: sspmdean.placement@gmail.com

This MoU is prepared in two identical copies. Each Party holds one original copy duly signed by the competent authority.

Signed

Date:

For and on behalf of:

#### Friends Union for Energising Lives (FUEL)

Ketan Deshpande



*Ketan Deshpande*

#### Shri Someshwar Shikshan Prasarak Mandal's Sharadchandra Pawar College of Engineering

Dr Sanjay Deokar

*Sanjay Deokar*  
25/05/2022



Founder Chairman and CEO, FUEL

Principal(SSPM )

Witness:

Mayuri Rajendra

COO, FUEL

*Mayuri*





Capgemini Technology Services India Limited  
Capgemini Knowledge Park SEZ, IT3/IT4  
Airoli Knowledge Park, Thane - Belapur Road  
Airoli, Navi Mumbai - 400 708, Maharashtra, India  
Tel.: +91 22 7144 4283 | Fax: +91 22 7141 2121  
E: cgcompanysecretary.in@capgemini.com  
www.capgemini.com/in-en



## LETTER OF UNDERSTANDING

This Letter is hereby executed on this 22<sup>nd</sup> day of April, 2022 between the Capgemini Technology Services India Limited having registered office at Plot No. 14, Rajiv Gandhi Infotech Park, Hinjawadi Phase III, MIDC-SEZ, Village Man, Taluka Mulshi, Pune -411057 "Capgemini", represented by its Authorised Signatory – Aarti Srivastava, CHRO;

Friends Union for Energizing Lives(FUEL) having its registered office at FUEL(Friends Union for Energizing Lives)Sector A4, Survey No.16/1/1,Forest Trails Township,Paud Road, Bhugaon, Pune, Maharashtra 412115, represented by its Authorised Signatory Ketan Deshpande Founder Chairman, CEO with Shri Someshwar Shikshan Prasarak Mandal's, Sharadchandra Pawar College of Engineering and Technology, Someshwarnagar having its campus address at Someshwar Nagar, Maharashtra 412306 represented by its Authorised Signatory Dr.Sanjay A. Deokar, Principal and Agricultural Development Trust (ADT), having its registered address at Shardanagar, (Malegaon Col.)Post Box No.- 35,Tal. Baramati.Dist. Pune-413 115 Maharashtra, India. and represented by its authorized signatory, Mr.Nilesh Nalwade, CEO and are herein referred to as "SIGNATORIES".

**Capgemini Technology Services India Limited** is a global leader in consulting, digital transformation, technology and engineering services. The Group is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. As the contract between business and society changes, we're doing more to take on the biggest challenges facing society. By working with our clients, our people, and our partners, we're raising the bar in three key areas:

- Environmental sustainability, by driving sustainable thinking into our operations and the work we do with clients
- Digital inclusion, by using the passions and skills of our people to bridge the digital divide
- Diversity and inclusion, by fostering an inclusive culture and building a diverse workforce

Our Social Response Unit mobilizes our business to respond rapidly to address the world's most immediate crises, helping as many individuals and communities as possible. As we do this, we combine the power of the latest technology with our human energy, supporting the next generation of digital innovators and building an inclusive culture where everyone can be their true, authentic self. Our work supports 11 of the UN Sustainable Development Goals, and our social and environmental responsibility is embodied by our commitment at national, regional and global levels. Through this commitment, we'll help build the more inclusive and sustainable future we want and our planet needs. There has never a better time to leverage technology and human capabilities to tackle environmental, social, and governance challenges.

Friends Union for Energizing Lives(FUEL) **organizaiton** is registered under the Bombay Public Trust 1950 and charities and Religious trust Act 1920. Having its head office at Sector A4, Survey No.16/1/1, Forest Trails Township,Paud Road, Bhugaon, Pune, Maharashtra 412115



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Shri Someshwar Shikshan Prasarak Mandal's, Sharadchandra Pawar College of Engineering and Technology, Someshwarnagar— Shri Someshwar Shikshan Prasarak Mandal's, Sharadchandra Pawar College of Engineering and Technology,

Someshwarnagar, established in the year 2012 and having pre - primary to diploma and degree level in the rural areas

The LoU will focus on the following areas:

Improving the quality of skill training and linking skills to employment opportunities:

- a) The signatories shall work together to facilitate the skilling and placement of youth and women with a special focus on providing customized training as per prescribed curricula designed by Friends Union for Energizing Lives(FUEL) and Vetted by Capgemini in Tech programs such as Java Angular, Java react, CIS.
- b) The joint skilling program has a capability to be implemented in hybrid mode with national specialized tech experts.
- c) Students to be identified, prescreened and shortlisted for the program based on the eligibility criteria provided by Capgemini. Ref. Figure 1.

- 9
- d) FUEL shall deliver the program as per the courses and schedule mentioned in Annexure A attached.
  - e) Shri Someshwar Shikshan Prasarak Mandal's, Sharadchandra Pawar College of Engineering and Technology, Someshwarnagar to mobilize students for FUEL. FUEL to create batches, schedule for training, align faculty and complete the number of students as mentioned in Annexure A
  - f) FUEL will conduct regular assessments of the candidates throughout the training period and will award the certificate only after successful completion of the complete training programme.
  - g) FUEL shall work towards tracking and reporting by the end of the batch, the number of students skilled and the number of students successfully getting employed in Capgemini. Students who fail to get selected in Capgemini, Organization/ will ensure employment for 70% of such students in other similar reputed organization.
  - h) Program Definition: 450 Hours to be delivered by Organization/ in Java and Aligned courses. The program will have engagement of students for 3- 8 hours everyday.
  - i) Capgemini will aim to offer employment to all the successful candidates completing the training as per Capgemini requirements. However, it is not binding on both sides i.e. Capgemini or Organization/ or Students as a guarantee employment program and, employment in Capgemini is completely based on skills, suitability and performance of the students during final selection process of Capgemini. Selection of students in Capgemini is completely on discretion of the hiring team of Capgemini.
  - j) FUEL will also share on a regular basis a list of students successfully completing the program 15 days in Advance to the recruitment teams of Capgemini.
  - k) All intellectual properties of Capgemini, FUEL and Shri Someshwar Shikshan Prasarak Mandal's, Sharadchandra Pawar College of Engineering and Technology, Someshwarnagar, ownership, title, and interest in and to the content and training materials (available in any tangible or intangible format, work or design), including but not limited to, copyright and copyright rights, shall at all times continue to vest with respective signatories.
  - a) Candidates, post completion of the program, shall be eligible for final selection process of Capgemini subject to fulfillment of the following criteria:

A – Minimum 95 % attendance during the program and no absenteeism (Unapproved by immediate supervisor of the candidate) recorded during the program and OJT.

B - There has not been any disciplinary action being taken against the students during the program for any reason whatsoever.

C – Students have completed all the modules, project work and assignment and have been declared eligible by the assigned batch faculty.

- b) This letter of Understanding can be terminated by either of the Signatory(ies) by giving 1 Month notice in writing. It is understood that the training for any ongoing batch of beneficiaries will be completed in case of any such termination.
- c) The terms of understanding recorded in this Letter of Understanding can be modified with mutual consent in writing by all the Parties together.

The LoU is an understanding between 4 entities: Capgemini Technology Services India Limited, Digital Academy partner- FUEL, Shri Someshwar Shikshan Prasarak Mandal's, Sharadchandra Pawar College of Engineering and Technology, Someshwarnagar and Agricultural Development Trust.

- Agricultural Development Trust will provide the services of expert advisor whose responsibility will include but not limited to:
- Ensuring mobilization of the candidates from colleges and external entities (Alumni, other college students) as applicable
- Ensuring timetable is in place which aligns with availability of students, Digital Academy facilitators and college sessions for providing DA training at colleges based on the specified courses
- Liaison with relevant authorities to ensure all the support is provided to Digital Academy partners and college authorities to effectively impart the training at colleges
- Anchor overall coordination to ensure effective and efficient implementation of program

The Parties are undertaking to take joint initiatives envisaged herein with the sole objective of extending benefits of Digital academy programs to the society at large and nothing contained herein creates any commercial or legal obligations or liabilities between the Parties.

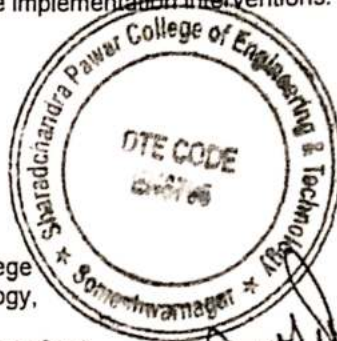
The LoU will be operational for 1 year starting from the date of execution hereof, and may be extended on mutual endorsement of the signatories. To ensure smooth implementation, the signatories shall mutually decide and work on an implementation plan and shall come together for periodic meetings and discussion based on the need of the implementation interventions.

For  
Capgemini Technology Services  
India Limited.

Name ART SRIVASTAVA  
Designation CHRO  
Signatory Art Srivastava  
Place

For  
Shri Someshwar Shikshan  
Prasarak Mandal's,  
Sharadchandra Pawar College  
of Engineering and Technology,

Name Dr. Sanjay DOKAR  
Designation Principal  
Signatory  
Place SOMESHWARNAGAR.



*[Handwritten signatures]*

For  
FUEL,

Name  
Designation  
Signatory Hesgande  
Place

For  
Agricultural Development  
Trust, Baramati

Name :- Prof. Nitesh A. Nalawade  
Designation :- CEO, ADT, Baramati  
Signatory  
Place Nalawade.





## Memorandum of Understanding

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#### FUEL's Roles and Responsibilities

- a. To deliver Aptitude Training and Future Skill Development with the support of Corporate Social Responsibility.
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Tel.: 9022826934

Email: sspmdean.placement@gmail.com

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Date:

For and on behalf of:

Friends Union for Energising Lives (FUEL)

Ketan Deshpande



*Ketan Deshpande*

Shri Someshwar Shikshan Prasarak Mandal's  
Sharadchandra Pawar College of Engineering

Dr Sanjay Deokar

*Sanjay Deokar*  
25/05/2022







॥ Tamaso Ma Jotirgamaya ॥  
Shri Someshwar Shikshan Prasarak Mandal's

# SOMESHWAR ENGINEERING COLLEGE

Waghawadi - Someshwarnagar, Tal. Baramati, Dist. Pune (Pin : 412 306 )  
Approved by AICTE New Delhi, Recognised by Govt. of Maharashtra and  
Affiliated to Savitribai Phule Pune University, Pune. Id.No.PU/PN.Engg./445/2012

Ref. No. : SEC/

/20

Date : 08 / 02 / 2019

## Memorandum of Understanding

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Shri Someshwar Shikshan Prasarak Mandal's SOMESHWAR ENGINEERING COLLEGE  
SOMESHWARNAGAR, Tq. Baramati, Dt. Pune 412306

and

Franchisee CAD/CAM GURU Baramati Dt. Pune Pin-412306  
(R & D Technologies)

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The above goal will be accomplished by undertaking the following activities:

- Expert Lectures
- Industry Projects
- Specialized domain training



Phone : (02112) 283185  
Website : [www.secsomeshwar.ac.in](http://www.secsomeshwar.ac.in)

  
**PRINCIPAL**  
Someshwar Engineering College  
Someshwarnagar, Tal. Baramati - 412306

Fax : (02112) 283185  
Email : [principal@secsomeshwar.ac.in](mailto:principal@secsomeshwar.ac.in)

- Joint Organization of Workshop and Seminar on Science and Technology

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Principal

Address: Someshwar Engineering College Someshwarnagar

Telephone: 02112-283185

E-mail: sspm1972@gmail.com

 Date: 08/02/2019  
(Signature)


-----Date: 08/02/2019-----  
(Signature)

Franchisee CAD/CAM GURU Baramati Dt. Pune  
(R & D Technologies)

  
R & D Technologies

Proprietor



  
**PRINCIPAL**  
Someshwar Engineering College  
Someshwarnagar, Tal. Baramati, Dist. Solapur