



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184169537/Pune**  
**Date: 19/02/2018**

Ms. Rupali Arvind Jamdade  
LateLate,  
Near Aaisaheb Mandir,  
Baramati-412103,  
Maharashtra.  
Tel# 91-7219082515

Dear Rupali Arvind Jamdade,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



Ref: TCSL/DT20184169537/1081219/Pune  
Date: 01-03-2018

MS. RUPALI ARVIND JAMDADE  
Late Late,  
Near Aaisaheb Mandir, Baramati,  
Maharashtra-412103.  
Tel# 917020816671

### Sub: Joining Letter

Dear Ms. Rupali Arvind Jamdade,

Welcome to TATA Consultancy Services Limited (TCSL). We are glad that you have accepted our offer and look forward to you being a part of our family.

We are pleased to inform you that your Initial Learning Program (ILP) at TCSL will commence on **26th March 2018 at Trivandrum**. You are requested to report at the address detailed below on **26th March 2018 at 08:30 AM**.

Tata Consultancy Services Ltd.  
Peepul Park, Technopark Campus,  
Kariyavattom P.O.,  
Trivandrum, Kerala-695581.

(Route map of the ILP Centre can be viewed on TCS NextStep>>ILP Corner>>ILP Centres)

Contact Person: Mr. Shibas N P  
Phone: 914716629400  
Email Id: shibas.np@tcs.com  
(Contact Hours: Monday - Friday, 9 AM to 6 PM)

Please download the Joining Letter Annexure (TCS NextStep>>ILP Corner>> Joining Letter) detailing the formalities to be complied with prior to the commencement of your learning.

### Initial Learning Program (ILP)

Learning is a way of life in TCSL and Initial Learning Program (ILP) will add value to your professional life and will open a world of opportunities.

#### ILP Phase I

The first phase of ILP is specially designed to inculcate programming rigor and to build a process mindset. The soft skills module of ILP would help in grooming you become a world class professional. On successful completion of this phase of ILP, you would move to the next phase



## ILP Phase II

The second phase of ILP would help you become 'project ready' facilitating development of project specific skill sets and awareness of TCSL processes.

ILP has continuous evaluations based on pre-defined learning objectives. The weighted average of these evaluations will be a major component of your first mid-anniversary appraisal. In the event of your performance during the ILP falling short of the required standard, the Management reserves the right to either extend your ILP or terminate your services.

We would like you to do some preparation in advance so that you become equipped to meet the expectations and challenges of ILP. Pre-ILP Online Learning program through ASPIRE is mandatory for all trainees joining TCSL. If you have not yet completed ASPIRE, please ensure that it is completed as soon as possible. You also need to prepare well in Tech Lounge and your performance in this will be assessed through Initial Readiness Assessment (IRA) immediately after you join. Your Aspire participation and performance in IRA will be one of the key factors in determining your location of posting and/or your final ILP rating. For details, please refer the Joining Letter Annexure.

Accommodation would be arranged by TCSL at the ILP Centres and the rent towards the same would be deducted from your HRA. Details of the accommodation will be sent to you in a separate mail one week before your ILP start date. Travel expenses to the location of ILP will not be reimbursed.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

If you remain unauthorizedly absent for a consecutive period of 10 days, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

We would like you to confirm your acceptance of joining this batch by clicking on the 'I Accept' button online. In the event of us not receiving an update, TCSL reserves the right to withdraw the offer. If you fail to join on the date provided in the TCSL Joining letter, the offer dated 19-02-2018 will stand automatically terminated at the discretion of TCSL.



We are sure you are as excited to be a part of this great family, just as we are to have you with us. Together, let us take TCSL to greater heights! Wish you the very best!

With warm regards,

Yours sincerely,

**K Ganesan**  
**Global Head Talent Acquisition & AIP**



[Click here](#) or use a QR code scanner from your mobile to validate the joining letter







Complete Manpower Solutions

W-6, Sector-11  
Noida-201301 (U.P)  
Tel.: (+91)-120-4152050  
Mobile: (+91)-9990412996, 9971116449

## Three Gee Solutions Pvt. Ltd.

www.3gsolutions.co.in

### Employment Offer

10<sup>th</sup>, April, 2019

**Mr. Mahesh Atpadkar**

Dear Mahesh,

This is reference to the interview you had with us for employment. We are pleased to offer you appointment as **Sr. Software Engineer**.

Your Annual CTC will be **INR 6,80,000 Per Annum (Six Lakh & Eighty Thousand Rupees Only)**.

You are required to join us on or before **29<sup>th</sup>, April, 2019**, Initially you will deployed at our client "**NEWGEN SOFTWARE TECHNOLOGIES LTD**" at **Noida Office**.

The formal letter of appointment containing details of the terms and conditions of employment will be issued to you on the date of your joining.

Please sign and return duplicate copy of the letter as a token of your acceptance.

We look forward to a warm and meaningful relationship.

Yours Truly

For **Three Gee Solutions Pvt. Ltd.**

For **Three Gee Solutions Pvt. Ltd.**



Auth. Signatory

**Vivek Middha**  
**Director**

Registered Office: 265, Basement, Sant Nagar, East of Kailash, New Delhi-110019